

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act
3rd Quarter 2007 for the period ending June 30, 2007

Treasury Inspector General for Tax Administration (TIGTA)

Note: Data provided through Treasury's new I-trak Complaint Management System (ICMS) implemented in FY 2006.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2007 Thru 06-30
	2002	2003	2004	2005	2006	
Number of Complaints Filed	4	7	3	1	1	0
Number of Complainants	4	7	3	1	1	0
Repeat Filers	0	0	0	0	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2007 Thru 06- 30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	
Race	2	3	1	0	1	0
Color	0	0	0	0	0	0
Religion	0	0	0	0	0	0
Reprisal	2	3	1	1	1	0
Sex	1	4	2	1	0	0
National Origin	1	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0
Age	0	2	2	0	0	0
Disability	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2007 Thru 06- 30
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0
Awards	1	1	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						

Complaints by Issue	Comparative Data					2007 Thru 06- 30
	Previous Fiscal Year Data					
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2002	2003	2004	2005	2006	
Demotion	0	0	0	0	0	0
Reprimand	0	0	2	0	0	0
Suspension	0	0	0	0	0	0
Removal	0	0	0	0	0	0
Other	0	0	0	0	1	0
Duty Hours	0	0	0	0	0	0
Evaluation Appraisal	1	1	1	1	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	1	2	1	0	0	0
Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	5	1	0	0	0
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	1	1	0	1	0
Reasonable Accommodation	0	0	0	0	0	0
Reinstatement	0	0	0	0	1	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	1	0
Time and Attendance	0	0	1	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

Processing Time	Comparative Data					2007 Thru 06-30	
	Previous Fiscal Year Data						
	2002	2003	2004	2005	2006		
Complaints pending during fiscal year							
Average number of days in investigation	237.57	476.00	231.33	263.00	261.00	289.00	
Average number of days in final action	517.75	258.00	711.67	522.33	85.00	12.00	
Complaint pending during fiscal year where hearing was requested							

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2007 Thru 06-30
	2002	2003	2004	2005	2006	
Average number of days in investigation	0	0	0	0	0	289.00
Average number of days in final action	0	0	0	0	0	12.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	237.57	476.00	231.33	263.00	261.00	0
Average number of days in final action	517.75	258.00	711.67	522.33	85.00	0

Complaints Dismissed by Agency*	Comparative Data					
	Previous Fiscal Year Data					2007 Thru 06-30
	2002	2003	2004	2005	2006	
Total Complaints Dismissed by Agency	0	0	0	0	0	0
Average days pending prior to dismissal	0	0	0	0	0	0
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	1	0	1	0	0	0

* FY 2002- FY 2005 data is not available due to migration to new complaint management system.

Total Final Agency Actions Finding Discrimination*	Comparative Data						
	Previous Fiscal Year Data					2007 Thru 06-30	
	2002	2003	2004	2005	2006		
#	%	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0	0
Without Hearing	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0

* FY 2002- FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2007 findings do not include AJ decisions not fully implemented.

Findings of Discrimination Rendered by Basis*	Comparative Data					
	Previous Fiscal Year Data					2007 Thru 06-30
	2002	2003	2004	2005	2006	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%
Total Number Findings	0	0	0	0	0	0

Findings of Discrimination Rendered by Basis*	Comparative Data										2007 Thru 06-30		
	Previous Fiscal Year Data												
	2002	2003	2004	2005	2006	#	%	#	%	#	%	#	%
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.													
Race	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	0

* FY 2002- FY 2004 data is not available due to migration to new complaint management system.

Findings of Discrimination Rendered by Issue*	Comparative Data					2007
	Previous Fiscal Year Data					
	#	%	#	%	#	%

Findings of Discrimination Rendered by Issue*	Comparative Data										2007 Thru 06-30	
	Previous Fiscal Year Data											
	2002		2003		2004		2005		2006			
	#	%	#	%	#	%	#	%	#	%		
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	0	0	0	0	
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	

* FY 2002- FY 2004 data is not available due to migration to new complaint management system.

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					2007 Thru 06- 30		
	Previous Fiscal Year Data							
	2002		2003		2004	2005		
	#	%	#	%	#	#		
Total complaints from previous Fiscal Years	20		16		14	6	4	4
Total Complainants	13		7		5	3	3	3
Number complaints pending								
Investigation	4		0		0	0	0	0
ROI issued, pending Complainant's action	0		0		0	0	0	0
Hearing	9		7		4	3	3	3
Final Agency Action	0		0		0	0	0	0
Appeal with EEOC Office of Federal Operations	0		0		0	0	0	0

Complaint Investigations	Comparative Data					2007 Thru 06- 30		
	Previous Fiscal Year Data							
	2002		2003		2004	2005		
	#	%	#	%	#	#		
Pending Complaints Where Investigations Exceed Required Time Frames	4		0		0	1	1	0